

### EMPLOYEE SPECIFICATION – SUPPLY CHAIN AND LOGISTICS MANAGER

Attributes	Essential	Desirable
Experience	<ul style="list-style-type: none"> <li>• Working with transport planning in a commercial environment</li> <li>• European logistics</li> <li>• Working and communicating directly with drivers</li> </ul>	<ul style="list-style-type: none"> <li>• The horticultural industry</li> <li>• Working with North and Irish sea ferry operators</li> <li>• People management</li> <li>• Management of KPIs</li> </ul>
Qualifications		<ul style="list-style-type: none"> <li>• Logistics and transport qualification</li> </ul>
Skills and abilities	<ul style="list-style-type: none"> <li>• Effective communication skills</li> <li>• Able to meet deadlines</li> <li>• Able to work as part of a team</li> <li>• Effective interpersonal skills</li> <li>• Able to obtain, assimilate and transfer information quickly and accurately</li> <li>• Able to work to agreed targets</li> <li>• Computer skills</li> <li>• Budgetary skills and the ability to understand exceptions and anomalies</li> <li>• Problem solving</li> <li>• Supervisory Skills</li> </ul>	
Knowledge	<ul style="list-style-type: none"> <li>• Demonstrable knowledge of supply chain management</li> <li>• A good understanding of logistics activities and associated legal requirements</li> <li>• A good geographical knowledge</li> <li>• Awareness of equality issues</li> <li>• Awareness of all statutory &amp; Health &amp; safety requirements</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of transport market place to ensure best value</li> </ul>
Others	<ul style="list-style-type: none"> <li>• Able to work outside normal office hours as necessary including Saturday morning</li> <li>• The desire to embrace learning opportunities</li> </ul>	